

DPLR1\1035

Bermuda Zoological Society's Micro Forest Project

The Bermuda Zoological Society's Micro Forest Project aims to plant 1500 seedlings on 10 sites each year for 3 years. The BZS Micro Forest Project prioritises planting native-compatible and endemic plants to promote biodiversity and stewardship of our natural heritage. They are the least likely to suffer damage during hurricanes. Native plant species evolve to the local conditions, climate, and wildlife over many years. It's these qualities that make them the best choice for an island-wide planting project.

The project is fully aligned with the UN principles of Sustainability and Biodiversity protection and enhancement. These micro forests are based on the Miyawaki method pioneered by Japanese botanist Akira Miyawaki and have been documented across the world since 1980. The essential principle of this method is using species of trees that would occur naturally in that area and that work together to create a diverse, multi-layered forest community. In about three years, the trees grow 2 to 3 meters high, and the crown covering the forest floor comes to keep the sunlight from coming in. These micro forests differ from traditional plantings in the fact that the seedlings are planted at very high densities. The saplings grow very fast to compete for the light, and then natural selection favours the fastest growing and acts to thin out the trees. Micro forests are 30 times denser, 100 times richer in biodiversity, reduce 30 times more noise and air pollution and have up to 30 times better CO2 absorption compared to traditional tree plantings. The small-footprint projects are often sited in schoolyards, alongside roads or in our backyards. The Bermuda Zoological Society's Micro Forest Project encourages residents to cull invasive species and plant natives, endemics, and selected fruiting trees, enhancing the tree population already present in the community. In addition, the project aims to educate people to ensure they know the importance of conserving the environment for the present and future generations. Many projects fail because the wrong trees are chosen or are not managed for the long term. Native plant species naturally occur without human intervention, evolving to the local conditions and climate alongside wildlife for many years. These qualities make them the best choice for planting. The BZS tree registry will specify species selection, placement, planting, maintenance, and replacement. It will also address data analysis collected through inventories and assessments and provide periodic reviews and updates, including: plots identified, plots planted, plant survival rate (percentage), species distributed, biomass and carbon sequestration data, individual participation, schools' participation, business community participation.

Varieties of plants for the project include:

Bermuda Cedar, Bermuda Olivewood, Bermuda Palmetto, Bermuda Snowberry, Box Briar, Black Mangrove, Coast Sephora, Darrell's Fleabane, Doc Bush, Forestiera, Green Buttonwood, Green Sea Ox-Eye, Iodine Bush, Jamaican Dogwood, Lamarck's Trema, Loquat, Papaya, Peach, Red Mangrove, Rhacoma, St. Andrew's Cross, Tassel Plant, Turnera, Turkey Berry, Seven Year Apple, Silver Sea Ox-Eye, Wax Myrtle, White Stopper, Yellowwood.

Since 1980, our experienced and qualified environmental education staff has provided more than 252,000 experiential student encounters – in pre-Covid years averaging over 8,000 experiences annually. Students from primary school through Bermuda College can participate in specialised nature-based learning programmes that align with the Cambridge Curriculum in the classroom, at field sites and on the BZS Trunk Island Living Classroom. BZS educators also provide workshops for teachers on using local examples and hands-on investigations to illustrate theoretical principles for many biology, ecology, and conservation-related

topics. As Bermuda's Centre for Environmental Education, funds BZS receives for the project will also be used for educational, and awareness efforts targeted to schoolchildren and designed to improve an understanding of native and endemic biodiversity.

PRIMARY APPLICANT DETAILS

Title Mr
Name Nicholas
Surname Coelho
Organisation Bermuda Zoological Society
Website (Work) [Redacted]
Tel (Mobile) [Redacted]
Email (Work) [Redacted]
Address [Redacted]

CONTACT DETAILS

Title Dr
Name Ian
Surname Walker
Website [Redacted]
Tel [Redacted]
Email [Redacted]
Address [Redacted]

CONTACT DETAILS

Title Mrs
Name Lynda
Surname Johnson
Organisation Bermuda Zoological Society

Website [Redacted]

Tel (Fax) [Redacted]

Email (Work) [Redacted]

Address [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

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Bermuda Zoological Society's Micro Forest Project

Section 1 - Project Title & Contact Details

Q1. Project Title

Bermuda Zoological Society's Micro Forest Project

Q2. Please select whether you are applying as an organisation or as an individual (Guidance section 3 and Guidance Glossary)

Organisation

PRIMARY APPLICANT DETAILS

Title Mr
Name Nicholas
Surname Coelho
Organisation Bermuda Zoological Society
Website (Work) [REDACTED]
Tel (Mobile) [REDACTED]
Email (Work) [REDACTED]
Address [REDACTED]

CONTACT DETAILS

Title Dr
Name Ian
Surname Walker
Website [REDACTED]
Tel [REDACTED]
Email [REDACTED]
Address [REDACTED]

CONTACT DETAILS

Title Mrs
Name Lynda
Surname Johnson
Organisation Bermuda Zoological Society
Website [REDACTED]
Tel (Fax) [REDACTED]
Email (Work) [REDACTED]
Address [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

GMS ORGANISATION

Type	Organisation
Name	Bermuda Zoological Society
Phone (Work)	[REDACTED]
Email (Work)	[REDACTED]
Website (Work)	[REDACTED]
Address	[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]

Section 2 - Overseas Territory(ies)

Q3. Overseas Territory (Guidance section 1.3):

Which UK Overseas Territory(ies) will your project be working in? Please note that in case of a non-permanent resident population you need to demonstrate a clear, meaningful, long-term link to the territory.

Bermuda

*** if you have indicated a territory group with an asterisk, please give detail on which territories you are working on here:**

No Response

In addition to the UKOT(s) you have indicated, will your project directly benefit any other UK OT(s) or country(ies)?

No

Section 3 - Project Partners


Q4. Project partners (Guidance section 3.2)


In this section, please give details of all the partners involved (including the Lead Partner) and provide a summary of their roles.

Project Leader name (Guidance section 3.1):	Mr. Nicholas James Coelho
Lead Partner name (if applying as an organisation; Guidance section 3.1):	Bermuda Zoological Society
Lead Partner Website (if applicable):	https://bamz.org/support/bzs-micro-forest-project
Is the Lead Partner based in a UKOT where the project is working (Guidance section 3.1)?	<input checked="" type="radio"/> Yes
List other partners involved and where are they based (Guidance section 3.2):	Mrs. Lynda Johnson - Based in Bermuda. Dr. Ian Walker - Based in Bermuda.
Summary of roles and responsibilities of each partner in the project:	Mrs. Lynda Johnson - Development Officer - Bermuda Zoological Society Dr. Ian Walker - Principal Curator - Bermuda Aquarium Museum & Zoo, Bermuda Zoological Society
I confirm that all listed partners are aware of this application and have indicated support:	Checked

Attach a Cover Letter for your application (Guidance section 4.2).

 [Cover Letter Darwin Plus BZSMFP](#)

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Section 4 - Project Summary & Description

Q5. Project Summary (Guidance section 3.8)

Please provide a brief summary of your project. This may be used in communication activities and/or published online, if your application is successful.

The project aims to create small but dense micro forests of Bermuda native-compatible and endemic trees. These micro forests grow in two to three years and are self-sustaining. This method of afforestation allows trees, shrubs and understory plants to be densely planted at between 5-8 per m² and grow up to 10 times faster per annum. These micro forests help lower temperatures, increase biodiversity, reduce air and noise pollution, attract local birds, pollinators and insects, and sequester carbon.

Q6. Description (Guidance section 2.1)

Please provide a description of your project, including:

- the overall objective
- the current situation and the problem the project is trying to address
- what success will look like and how you will measure it

Please be as specific as possible when describing the project, using quantified data and evidence where available. You may wish to consider: what are the specific threats to the environment that the project will attempt to address, and what should we know about these threats? What does your successful project look like? And how will you demonstrate whether and how your project has been successful?

The Bermuda Zoological Society's Micro Forest Project aims to plant 1500 seedlings on 10 sites each year for 3 years. The BZS Micro Forest Project prioritises planting native-compatible and endemic plants to promote biodiversity and stewardship of our natural heritage. They are the least likely to suffer damage during hurricanes. Native plant species evolve to the local conditions, climate, and wildlife over many years. It's these qualities that make them the best choice for an island-wide planting project.

The project is fully aligned with the UN principles of Sustainability and Biodiversity protection and enhancement. These micro forests are based on the Miyawaki method pioneered by Japanese botanist Akira Miyawaki and have been documented across the world since 1980. The essential principle of this method is using species of trees that would occur naturally in that area and that work together to create a diverse, multi-layered forest community. In about three years, the trees grow 2 to 3 meters high, and the crown covering the forest floor comes to keep the sunlight from coming in. These micro forests differ from traditional plantings in the fact that the seedlings are planted at very high densities. The saplings grow very fast to compete for the light, and then natural selection favours the fastest growing and acts to thin out the trees. Micro forests are 30 times denser, 100 times richer in biodiversity, reduce 30 times more noise and air pollution and have up to 30 times better CO₂ absorption compared to traditional tree plantings. The small-footprint projects are often sited in schoolyards, alongside roads or in our backyards. The Bermuda Zoological Society's Micro Forest Project encourages residents to cull invasive species and plant natives, endemics, and selected fruiting trees, enhancing the tree population already present in the community. In addition, the project aims to educate people to ensure they know the importance of conserving the environment for the present and future generations. Many projects fail because the wrong trees are chosen or are not managed for the long term. Native plant species naturally occur without human intervention, evolving to the local conditions and climate alongside wildlife for many years. These qualities make them the best choice for planting. The BZS tree registry will specify species selection, placement, planting, maintenance, and replacement. It will also address data analysis collected through inventories and assessments and provide periodic reviews and updates, including: plots identified, plots planted, plant survival rate (percentage), species distributed, biomass and carbon sequestration data, individual participation, schools' participation, business community participation.

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Bermuda Cedar, Bermuda Olivewood, Bermuda Palmetto, Bermuda Snowberry, Box Briar, Black Mangrove, Coast Sephora, Darrell's Fleabane, Doc Bush, Forestiera, Green Buttonwood, Green Sea Ox-Eye, Iodine Bush, Jamaican Dogwood, Lamarck's Trema, Loquat, Papaya, Peach, Red Mangrove, Rhacoma, St. Andrew's Cross, Tassel Plant, Turnera, Turkey Berry, Seven Year Apple, Silver Sea Ox-Eye, Wax Myrtle, White Stopper, Yellowwood.

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(Optional) Please upload any additional and supporting materials or files (such as maps of project sites, etc) below. Maximum of 5 pages:

No Response

Section 5 - Project Outcome(s)

Q7. Project Outcome(s) (Guidance section 1.2)

Successful Darwin Plus Local projects must demonstrate measurable outcomes in at least one of the themes of Darwin Plus, either by the end of the project or soon after through a credible plan.

Please tick which theme(s) of Darwin Plus your project underpins:

Checked **Biodiversity: improving and conserving biodiversity, and slowing or reversing biodiversity loss and degradation;**

Checked **Climate change: responding to, mitigating and adapting to climate change and its effects on the natural environment and local communities;**

Checked **Environmental quality: improving the condition and protection of the natural environment**

Checked **Capability and capacity building: enhancing the capacity within OTs, including through community engagement and awareness, to support the environment in the short- and long-term.**

Please justify your selection.

The BZS Micro Forest Project underpins the themes of: biodiversity, climate change, environmental quality

and capacity building. These micro forests will help lower temperatures, reduce air and noise pollution, attract local birds and insects, and sequester carbon. Other benefits include: slowing the spread of invasive species, increasing biodiversity, increased green spaces, erosion prevention and providing shade. The BZS Micro Forest Project will support local and migratory wildlife and extend experiential learning opportunities that help connect students to the benefits of trees, the importance of conserving our natural resources, and foster environmental stewardship.





Section 6 - Project Timeline

Q8. Project timeline (Guidance section 2.2)

Please provide anticipated dates for the start and end of your planned project here. Please use the Darwin Plus Local Project Implementation Timetable Template (which can be downloaded below) to provide a list of the individual activities you have planned for this project, a brief description of what each activity entails, and the months in which the activities will be carried out. If the project involves only one activity (e.g. a purchase), please still provide project start and end dates (noting estimated times for procurement). Please note that your project will need to be completed by 31 March 2024.

Start date:	End date:	Duration (e.g. 3 months):
01 April 2023	31 March 2024	12 months

Please upload the completed Darwin Plus Local Project Implementation Timetable template with your proposed project activities below.

-  [R1 DPlus Local Implementation Timetable B ZSMFP](#)
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Section 7 - Costs

Q9. Costs (Guidance section 2.2 and please read the Finance Guidance)

Please provide a breakdown of costs to be funded through Darwin Plus Local (in GBP).

Are you seeking any matched funding for this project? (Please note that this is optional and there is no requirement to seek matched funding for Darwin Plus Local projects).

No

Budget line	Explanation	Cost in GBP
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Staff costs:	Full time staff costs: This project requires a full time staff member; A 'BZS Microforest Officer' will be primarily responsible for the planning, implementation and reporting of the BZS Microforest Project. A rate of BMD \$30 per hour shall be paid in 12 equal instalments monthly in arrears. The standard work week will be 37.5 hours/week.	██████████
Overhead costs:	Office equipment and office space is provided in kind by the Bermuda Zoological Society and is estimated at approximately 16,480.3 GBP per annum. Additionally, the remainder of the salary of the BZS Micro Forest Officer not associated with this particular grant is covered by the Bermuda Zoological Society and is valued at approximately 40,000 GBP.	██████
Travel & subsistence costs:	No outside travel of Bermuda is required for this Project.	██████
Operating costs:	The BZS Micro Forest Project requires various native and endemics plant species to plant on the identified plots. This project will use some of the funds to purchase these various plant species from private and public plant nurseries in Bermuda. This helps to develop the local economy around the propagation of these plants, which in turn will increase the sustainability of the project.	██████████
Capital equipment:	<p>The BZS Micro Forest Project currently has access to drones for surveying potential plots and teaching education on conservation technology practices to the public and students. We require funds to purchase our own multispectral drone that can be used in environment and natural resource surveys, such as micro forest plot surveys, automatic field scouting, forest distribution surveys, urban green area surveys, and invasive plant identification. Additionally, it can find abnormalities such as emergence deficiencies and weed pressure in a timely manner.</p> <p>https://www.dronenerds.com/products/drones/enterprise-drones/dji-mavic-3-enterprise-series/dji-mavic-3-multispectral-m3m-with-enterprise-care-basic-1-year.html</p> <p>https://www.empiredroneco.com/products/dji-mavic-3m-multispectral?variant=43706555760864</p> <p>https://volatusdrones.com/products/dji-mavic-3-multispectral</p> <p>https://www.heliguy.com/products/dji-mavic-3-</p> <p>The BZS has committed 8,246.20 GBP for establishing a nursery for the project.</p>	██████████

From time to time, the BZS Micro Forest Project may require outside consultation on various Micro Forest Project plots. This is includes but is not limited to the following:

Consultancy costs:

1.) Professional drone operator 'Above Bermuda Productions' to fly in restricted / no-fly zone areas with the necessary approval codes in order to survey the potential plot areas. [REDACTED]

2.) Professional arborists 'David McCann - Bermuda Arborist' to work on the plots in order to safely fell and remove large invasive trees such as casuarinas, Chinese fan palms, Brazil pepper, Indian laurel, etc.

Total: [REDACTED]

This section provides more information on the budget to help evaluators understand how you will use the funds you are requesting. You do not need to list all costs, but please list and detail costs of more than £1,000 per item below, under the appropriate budget line.

Details of staff costs over £1,000 (if relevant)

Nicholas Coelho, BZS Micro Forest Officer, time for 400 hours to manage the every day operations of the project including but not limited to:

- 1.) Surveying Potential BZS Micro Forest Plots [REDACTED]
- 2.) Clearing Invasive Plant Species Off of Potential and Current Plots [REDACTED]
- 3.) Ongoing Maintenance of the BZS Micro Forest Plots [REDACTED]
- 4.) Buying Necessary Native and Endemic Plant Species for Designated BZS Micro Forest Plots [REDACTED]
- 5.) Planting Designated BZS Micro Forest Plots [REDACTED]
- 6.) Educational Classes on Technology and Conservation Methods [REDACTED]
- 7.) Plant Germination Workshop on Native and Endemic Plant Species [REDACTED]

Details of overhead costs over £1,000 (if relevant):

[REDACTED] are given in kind by the Bermuda Zoological Society, at no cost to Darwin Plus.

Details of travel and subsistence costs over £1,000 (if relevant):

No travel outside of Bermuda is necessary for the project.

Details of operating costs over £1,000 (if relevant):

The BZS Micro Forest Project requires various native and endemics plant species to plant on the identified plots. This project will use some of the funds to purchase these various plant species from private and public plant nurseries in Bermuda. These plants are difficult to grow and require expertise in germination and propagation as well as considerable time for establishment. The funds will be used to purchase 28 different Bermudian native and endemic plant species. This will allow us to purchase approximately 1300 plants at the following costs: 1gallon = [REDACTED], 3gallon = [REDACTED], 5gallon = [REDACTED].

Details of capital equipment costs over £1,000 (if relevant):

The BZS Micro Forest is looking to purchase a DJI Mavic 3M. This drone is equipped with a 20MP RGB camera and four 5MP multispectral cameras (green, red, red edge, and near infrared). The drone's camera array enables applications such as high-precision aerial surveying, plant growth monitoring, plant disease and natural resource surveys. This drone will be used in environment and natural resource surveys, such as micro forest plot surveys, automatic field scouting, forest distribution surveys, urban green area surveys, and more. It can also find abnormalities such as emergence deficiencies and weed pressure on the project's plots.

Details of consultancy costs over £1,000 (if relevant):

The BZS Micro Forest Project will need to bring in specific expertise in the form professional arborists and also licensed drone operators to support the project which cannot be delivered by staff. Professional arborists from the company 'David McCann - Bermuda Arborist' will be consulted with to work on the plots in order to safely fell and remove large invasive trees. Professional drone operator John Singleton from the company 'Above Bermuda Productions' will be consulted with to fly in restricted / no-fly zone areas with the necessary approval codes in order to survey the project's potential plot areas.

Details of other costs over £1,000 (if relevant)

None.

If your project budget was prepared in another currency and converted to GBP, please provide the exchange rate, its source, and the date it was accessed:

Other currency:	Exchange rate:	Source of this exchange rate:	Date exchange rate accessed:
Bermuda Dollar (BMD)	1 BMD = 0.829328 GBP	https://www.forbes.com/advisor/money-transfer/currency-converter/bmd-gbp/	13 February 2023

Darwin Plus Local has been created to build capacity and contribute to local economies in-territory.

What % of the total will be spent in the OTs?

If less than 80% of the total project spend is to be spent within the OT(s), please explain why.

No Response

Section 8 - Local and National Priorities

Q10. Local and national priorities

Please explain how this project aligns with local and national priorities? You may wish to consider the project in the context of national environmental laws, objectives, strategies, territory specific agreements, action plans or policies.


The Bermuda Micro Forest Project aligns with many national priorities. This project aligns to the 2021 'Invasive Species Act', the Bermuda Government's 2021 'Biodiversity Action Plan' and 2016 "Protected Species Amendment Order. The removal of invasive species is a much needed aspect of this project for Bermuda. Following up the removal of invasive plant species with planting native and endemic species that are vulnerable, critically endangered and endangered coincides with national priorities of reforestation and conservation efforts. This project will also support the Bermuda biodiversity action plan by :


- A: Improve coordination, collaboration and communication between stakeholders.
- B: Integrate biodiversity conservation into Government policies, programmes and plans.
- C: Improve environmental education and training.
- D: Increase public awareness of biodiversity.
- E: Increase ecologically responsible behaviour by the community and private sector.
- F: Provide incentives to protect and enhance biodiversity.
- G: Revise environmental legislation to address gaps.
- H: Ensure effective enforcement.
- I: Strengthen existing and designate new protected areas.
- J: Revise existing and develop new management plans for species and habitats.
- K: Increase biodiversity research and monitoring.


Will the project take place on Government owned land or water?


Yes

Please attach evidence that you have Government support i.e. Letter of Support.

 [Letter of Support The Bermuda Zoological Society](#)

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Section 9 - Project Risks

Q11. Project Risks

Please demonstrate your consideration of any risks involved in this project and how you intend to manage them. Depending on your project, you may wish to consider:

- Biosecurity risks – particularly for projects involving external equipment.
- Safeguarding risks – particularly for projects involving vulnerable groups such as children, older people or people with disabilities.

Risk

Mitigation

Biosecurity risks

Being as the plants required for the project are native and endemics grown in Bermuda on the mainland, the biosecurity risk is low. However, if planting on small islands around the mainland, plants must be quarantined and treated for potential biosecurity risks. This will involve sectioning off the plants in a sterile area and then treating them for potential invasive species of snails such as the milk snail. This will prevent the spread of the invasive species to these small outer islands that do not have an existing population already.

Safeguarding risks

As this project will rely on volunteers to help work the various BZS micro forest plots, the age range of participants is varied. This project will also involve school children helping to plant their very own BZS micro forest on their school land. The BZS will ensure every effort is made to protect the vulnerable groups and everyone involved in the project. Our duty is to keep the children and other vulnerable groups who attend these plantings, safe from any harm. This will be archived through the six principals of safeguarding: empowerment, prevention, protection, proportionality, partnership and accountability.

Health and Safety

This project involves the use of hand tools and bladed articles such as mattocks, loppers, knives, trowels, shovels and wheelbarrows in preparing the sites and removing invasive plant species. In addition, the project may require the use of equipment such as strimmers/ weed whackers, lawnmowers and even chainsaws to clear out invasive plant species as needed. The upmost care to using these various forms of equipment is needed for the health and safety of everyone involved. PPE will be supplied and required to be worn at all times when using the equipment. Two individuals will be required for chainsaw operations.

Do you require more fields?

No

Section 10 - Terms & Conditions

Q12. Terms and conditions (Guidance section 3.10)

By applying for Darwin Plus Local you are adhering in full to the grant Terms and Conditions in full (available at: <https://dplus.darwininitiative.org.uk/apply> and as referenced in the Guidance at section 3.10). For information, the Terms and Conditions include requirements for all applicants to (amongst other requirements as per the full Terms and Conditions):

- Uphold a zero tolerance for inaction approach to tackling sexual exploitation, abuse, and harassment.
- Where appropriate, make all reasonable and adequate efforts to address gender inequality and other power imbalances.
- Notify all cases of fraud and theft (whether proven or suspected) relating to the project to the Grant Administrator as soon as they identified.

Please indicate you have read, and understood, and will adhere to the Terms and Conditions.

Checked

If your application is successful: If your project application is successful, the Fund Administrator (NIRAS) will ask you to provide some financial evidence for due diligence checks before you receive your project grant. (Please see section 3.3 of the Darwin Plus Local Finance Guidance). Please be ready to provide this evidence promptly.

Financial evidence for organisations: Year-end financial statements, the latest management accounts or audited accounts (if you have these).

Financial evidence for individuals: Proof of identity such as a passport, ID card or driving licence and solvency (such as bank statements) and a police check.

Section 11 - Certification

Certification

I certify that, to the best of my knowledge and belief, the statements made in this application are true and the information provided is correct.





Checked

I have the authority to submit an application on behalf of my organisation.

Checked

Name: Nicholas James Coelho

Position in the organisation: (if applicable) Bermuda Zoological Society's Micro Forest Officer

Signature (please upload e-signature)  [Darwin Plus Local E Signature](#)
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Date: 13 February 2023

Section 12 - Submission Checklist

Checklist for submission

	Check
I have read the Guidance documents, including the “Darwin Plus Local Guidance” and the “Darwin Plus Local Finance Guidance”.	Checked
If my proposed project takes place on public lands or water, I have uploaded a Letter of Support from Government.	Checked
I have uploaded a cover letter that details the information requested in the guidance (Guidance section 4.2 has information on what this cover letter should include).	Checked
I have read, and can meet, the current Terms and Conditions for this fund.	Checked
I have provided actual start and end dates for the project.	Checked
I have provided my summary budget based on UK government financial years i.e. 1 April – 31 March and in GBP in the application form.	Checked
I have uploaded my project implementation timetable using the specific template provided.	Checked
(If copying and pasting into Flexi-Grant) I have checked that all my responses have been successfully copied into the online application form.	Checked
The application has been signed by a suitably authorised individual (clear electronic or scanned signatures are acceptable).	Checked
I have checked the Darwin Plus website immediately prior to submission to ensure there are no late updates.	Checked
I have read and understood the Privacy Notice on the Darwin Plus website.	Checked

We would like to keep in touch!

Please check this box if you would be happy for the lead applicant (Flexi-Grant Account Holder) and project leader (if different) to be added to our mailing list. Through our mailing list we share updates on upcoming and current application rounds under Darwin Plus. We also provide occasional updates on other UK Government activities related to biodiversity conservation and share project news. You are free to unsubscribe at any time.

Checked

Data protection and use of personal data

Information supplied in the application form, including personal data, will be used by Defra as set out in the **Privacy Notice**, available from the [Forms and Guidance Portal](#).

This **Privacy Notice must be provided to all individuals** whose personal data is supplied in the application form. Some information may be used when publicising Darwin Plus including project details (usually title, lead partner, project leader, location, and total grant value).

Project Title: Bermuda Zoological Society’s Micro Forest Project

Darwin Plus Local

Provide a **Project Implementation Timetable** that shows the key milestones in project activities. Complete the following table as appropriate to describe the intended workplan for your project. Projects are based on UK Financial Years (**1 April – 31 March** - therefore starts April 2023).

Please add/remove columns to reflect the length of your project. For each activity (add/remove rows as appropriate) indicate the number of months it will last, and shade only the months in which an activity will be carried out. The workplan can span multiple pages if necessary.

Activity #	Description (max 25 words)	No. of months	UK Financial Year 2023/24												
			Calendar Year 2023									Calendar Year 2024			
			Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
1	Surveying Potential BZS Micro Forest Plots	12	■	■	■	■	■	■	■	■	■	■	■	■	■
2	Clearing Invasive Plant Species Off of Potential and Current Plots	12	■	■	■	■	■	■	■	■	■	■	■	■	■
3	Ongoing Maintenance of the BZS Micro Forest Plots	12	■	■	■	■	■	■	■	■	■	■	■	■	■
4	Buying Necessary Native and Endemic Plant Species for Designated BZS Micro Forest Plots	10	■	■	■			■	■	■	■	■	■	■	■
5	Planting Designated BZS Micro Forest Plots	10	■	■	■			■	■	■	■	■	■	■	■
6	Educational Classes on Technology and Conservation Methods	5	■	■				■	■	■					
7	Plant Germination Workshop on Native and Endemic Plant Species	5	■	■				■	■	■					